



A Guide To: Permanent Exclusion

A guide for parents and children
to explain what will happen next,
what you can do and who you
can contact for help and support






Dear Parent / Carer

When your child has been permanently excluded from school it can be a very difficult, upsetting and worrying time for you and your family.

This booklet explains what will happen next, what you can do and who you can contact for help and support.



CONTENTS:

What is a permanent exclusion?	4
Who can exclude?	4
How will I be told about the exclusion?	4
Unofficial / illegal exclusions	4
Will the school set work?	4
What happens next?	5
Should my child be out of the house whilst they are excluded?	5
Will your child miss an exam?	5
The Governors' Discipline Committee (GDC) Meeting	6
Can I take someone with me?	
Who else will be at the meeting?	
Preparing for the meeting	
Information / questions that may help you prepare for the Governors' Meeting --	7
Example letter to send to the Governing Body	
What will happen at the meeting?	8
The outcome of the Governors' Meeting	9
Can I appeal against the decision?	9
What is the Independent Review Panel?	9
How do I make an appeal?	9
Special Education Needs (SEN)	9
Requesting an Independent Review Panel	10
What will happen next?	
Can I take someone with me?	
Who else will be at the meeting?	
What will happen at the meeting?	
What can the review panel decide to do?	
What happens after the Governors reconsider the decision	
Discrimination and Equality Act	11
Returning to school after an exclusion	11
Further information and help	11

What is a permanent exclusion?

To exclude a child permanently is a very serious decision and should only be used as a last resort. Your child should only be excluded from school on disciplinary grounds:

- If they seriously or persistently breach the school's behaviour policy
- Where allowing them to remain in school would seriously harm the education or welfare of themselves or others in the school.

Who can exclude?

The Head Teacher / Principal is the only person who can make the decision to exclude your child. (If the Head Teacher / Principal is absent the Deputy Head Teacher or most senior teacher who is acting as Head can exclude your child.)

How will I be told about the exclusion?

The Head Teacher should telephone you without delay or meet with you in person to inform you that your child is being excluded, this gives you the opportunity to ask questions or raise concerns.

The Head Teacher must then without delay write a letter informing you that your child has been permanently excluded and the reasons for the exclusion.

Unofficial / illegal exclusions

All exclusions must follow the correct procedure and be recorded as exclusions. A Head Teacher cannot exclude a pupil from school on an informal basis, such as:

- Sending a child home until they comply with requirements;
- Encouraging parents to voluntarily withdraw their child from school;
- Advising parents to keep their child at home for a period of time; i.e. whilst seeking a transfer of school, to avoid formal exclusion.

Will the school set work?

The school should take reasonable steps and provide work for your child during the **first 5 days** of the exclusion. The school will give you the name of the teacher who is providing the work and the arrangements for marking the work. You should ensure that the work is returned for marking and advise the school if your child needs more work.

From the **6th day** of exclusion onwards the Local Authority will provide suitable education.



What happens next?

The Inclusion Coordinator at Cognus will contact you to discuss educational provision whilst your child is not in school. They will contact you before the Governors meet to consider the Head Teacher's decision and talk you through the process. The contact is not linked in any way to the Governor's decision, and is set up as soon as possible after the Local Authority is notified about the exclusion to ensure your child is not without education provision.

The Limes College is the Local Authority's day 6 provision and they will contact you to discuss an admission.

Will your child miss an exam?

If your child is excluded and will miss a public exam such as GCSE or national curriculum tests, contact the school straight away to discuss whether it is possible for arrangements to be made for them to sit the test or exam.

Governors should aim to meet before the date of the exam or test to consider whether to reinstate your child.

Should my child be out of the house whilst they are excluded?

You have a duty to ensure that your child is not found in a public place at any time during school hours during the first 5 days of exclusion unless there is a reasonable justification for this. This requirement applies regardless of whether or not your child is in the company of a parent / carer.

If your child is found in a public place during normal school hours whilst excluded, without reasonable justification, you may receive a fixed penalty notice from the Local Authority or face prosecution.

The decision to exclude must then be reviewed by the Governing body. They decide whether or not your child can return to the school and you will be invited to attend the meeting.

The Governors' Discipline Committee Meeting (GDC)

The governing body must meet within 15 school days of the exclusion to consider the decision made by the Head Teacher to permanently exclude your child. You will be invited to attend the meeting.

The Head Teacher will provide you and the Governors with a written report at least 5 days in advance of the meeting outlining the reasons why your child has been excluded and the evidence collected during the school's investigation of the incident(s) for which your child has been excluded.

The governors will consider the evidence provided in the Head Teacher's report and any information that you provide at the meeting. They can decide to end the exclusion and allow your child to return to the school if they believe that the exclusion was not appropriate, or uphold the decision of the Head Teacher to permanently exclude your child.

Can I take someone with me?

You can take anyone of your choice with you; a friend, partner, relative, other supporter or legal representative to help you at the meeting.

If you need an interpreter, you can bring someone with you or the person who invited you to the meeting can arrange for someone to help you; however, you will need to let them know in advance.

Who else will be at the meeting?

- **3 or 5 governors** who act as the Discipline Committee
- **The Head Teacher** and possibly additional staff who may be called as witnesses
- **A Clerk** to take notes and advise the Governors on procedure
- **A Local Authority representative** may be invited

Preparing for the meeting

You should read through the Head Teacher's report and make a note of any questions that you may wish to ask or anything that you do not understand or you do not agree with. You can then raise these at the meeting.

You do not have to attend the meeting as the exclusion can be considered without you. If you are unable to attend you can send a letter to the Governors with any information or points which you would like them to consider. However, we strongly encourage you to attend so that you can support your child and you can both give your views about the exclusion and ask any questions you may have.

Governors usually ask questions about your child and it can be difficult to make the best decision without all the information.



Information / questions that may help you prepare for the Governor's Meeting

- How do you feel about the exclusion and are there any points that you disagree with?
- Does your child have a view about what happened?
- Has the school kept you fully informed about your child's behaviour?
- Does your child have special educational needs? or an Education Health care Plan (EHCP)?
- (If yes, do they have a support plan and when was it last reviewed?) - Has an interim review been held?
- What support has the school put in place to help your child before deciding to exclude?
- Was anything upsetting your child?
- Was there pressure from others?
- Could anything else have affected their behaviour?
- Have they been bullied, racially or sexually harassed or faced discrimination inside or outside of school?
- The school's policies must include how they deal with bullying and harassment. How well does the school deal with this, in general, and for your child?



Example letter to send to the Governing Body

An example of a letter you can send if you are unable to attend the Governors' meeting.

To the Clerk of Governors' Discipline Committee c/o (the school's address)

Date

Dear Sir/Madam

Child's Name: _____ DOB: _____

I will not be attending the governors' meeting to consider my child's permanent exclusion. I would like the governors to know the following (write down the good things you want them to know) about my child.

and / or

My child disagrees with some / all of the evidence presented. My child's views of what actually happened are as follows: (write down everything your child has told you about the incident)

I would like to complain about the following:

(this may include anything that you consider unfair or not managed properly)

I would like this information to be considered when the Governors' Discipline Committee meeting is held.

Yours sincerely

What will happen at the meeting?

The meeting will be held in private and will be as informal as possible but will follow a set procedure to make sure that every school deals with exclusion in the same way. The Head Teacher can decide to withdraw the exclusion at this stage if they wish.

Governors understand that this is a difficult and stressful time for you. They are used to dealing with parents and carers at this difficult time, so don't worry if you need extra time to think about all the things that you want to say.

Introductions by the Chair and explanation of the purpose and conduct of the meeting.

The Head Teacher will go through their report and give the reasons and evidence for the decision as to why your child has been permanently excluded.

You can then ask questions about the report. Do not be afraid to ask about anything you do not understand or do not agree with. The governors will usually ask the Head Teacher questions as well.

You will have an opportunity to put forward your (your child's) views and comments.

The Head Teacher and the governors may ask you (your child) questions. The governors may ask if it's appropriate for the pupil to wait outside as they will not be required to answer any more questions.

If a Local Authority representative has been invited, they may also ask questions and give advice of how other schools have responded to similar incidents. The governors, parent(s) and Head Teacher may ask questions of the Local Authority representative.

The Head Teacher will summarise the reason for the exclusion.

You (and your supporter, if appropriate) can sum up.

The Governors will then close the meeting and discuss their decision. They will decide whether to uphold the exclusion or reinstate the pupil and will then inform all parties of their decision usually within 7 days.

The decision must be confirmed in writing to the parents/carers and the Local Authority.

Minutes of the meeting will be placed on your child's record with a copy of the Head Teacher's exclusion letter

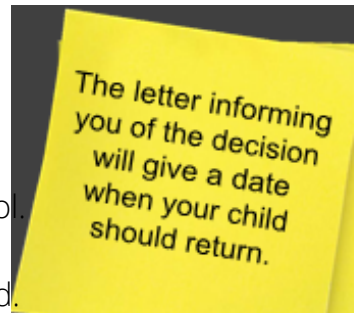
The outcome of the Governors Meeting

There are two possible outcomes following the Governors meeting:

1. Governors decide to reinstate your child

This means that the Governors have decided that your child can return to the school.

You and your child may be required to attend a reintegration meeting at the school. The purpose of the meeting is to discuss how best your child's return to school can be managed.



2. Governors decide to uphold the exclusion

This means that the governors have decided that your child should be permanently excluded from the school. In such circumstances, your child's education will continue to be provided by the appropriate learning centre, usually The Limes college.

Can I appeal against the decision?

You do **not** have the right of appeal against the decision; however, you do have the right to ask for the decision to be reviewed by an independent review panel (IRP)

In order to ask for an independent review, you must send your request in writing within 15 school days, otherwise you will lose your right to do so.

What is the Independent Review Panel (IRP)?

The IRP's role is to review the decision of the Governing body to check that it was properly made. The IRP cannot reinstate a child but can quash (reject) the decision and direct the governing body to look at the exclusion again.

How do I request an independent review?

The letter from the Governors will advise you of the name and address to whom an application for a review should be made.

You must give your reasons why you want the decision to be reviewed (and provide any written evidence). You should also include, if appropriate, any reference to how your child's special educational needs are relevant to the exclusion.

Special Educational Needs (SEN)

Regardless of whether your child has any recognised special educational needs, you have the right to request the attendance of a Special Educational Needs expert at the IRP and you must make clear in your written request if you wish a Special Educational Needs expert to be present.

What is a Special Educational Needs Expert?

The Special Educational Needs (SEN) expert is a professional who has first-hand experience of the assessment and support of special educational needs, as well as an understanding of the legal requirements on schools in relation to special needs and disability.

Requesting an Independent Review Panel

If you request a review within 15 school days of being given the Governors' decision not to reinstate your child, the local authority or (in the case of an Academy) the Academy Trust must arrange for an independent review panel hearing to review the Governors' decision.

You may request an independent review panel even if you did not make a case to, or attend, the governors discipline committee meeting. The review must be held within 15 school days of receiving your application and you will be invited to attend the meeting.

What will happen next?

The Clerk to the review panel will provide you with a copy of the relevant papers 5 school days in advance of the review. These papers must include:

- **the governing body's decision**
- **your application for a review**
- **any policies or documents that the governing body was required to have in regard to making their decision.**

Can I take someone with me?

You can take anyone of your choice with you, a friend, partner, relative or other supporter. Alternatively, you may, at your own expense, appoint someone to make written and or oral representations to the panel such as a legal representative.

Who else will be at the meeting?

- **3 - 5 panel members** who act as the review panel.
- **representatives of the governing body;**
- **the Head Teacher;**
- **A Clerk** to take notes and advise the panel on procedure, legislation and guidance which may be **relevant to exclusion.**
- **An SEN expert**, if requested by parent / carer.
- **A Local Authority representative** may be invited (if they were present at the Governors Discipline Committee Meeting).

What will happen at the meeting?

The meeting will be held in private and will be as informal as possible but will follow a set procedure. The role of the panel is to review the governor's decision not to reinstate your child to the school following permanent exclusion.

The panel must consider the interests and circumstances of your child, the reasons why your child has been excluded and consider the interests of other pupils and people working at the school.

What can the review panel decide to do?

1) Uphold the exclusion decision

2) Recommend that the governing body reconsiders their decision

- a. If the panel directs or recommends that the governors reconsider their decision, the governors must reconvene to do so within 10 school days of being given notice of the panel's decision.

3) Quash (reject) the decision and direct that the governing body considers the exclusion again.

- a. The panel may only quash the decision where it considers that it was flawed. The panel will apply the following tests:

- i. **Illegality** – did the Head Teacher and / or governors act outside the scope of their legal powers in taking the decision to exclude?
- ii. **Irrationality** – was the decision of the governing body not to reinstate the pupil so unreasonable that it was not one a sensible person could have made?
- iii. **Procedural impropriety** – was the process of exclusion and the governing body's consideration so unfair or flawed that justice was clearly not done?

What will happen next?

The Governors must notify you in writing of their reconsidered decision and the reasons for it. The governors can decide to:

- **Reinstate** your child, which means that your child can **return** to the school. The letter informing you of the decision will give a date when your child should return.
- **Uphold the exclusion**, which means that **your child will remain permanently excluded** from the school and their name removed from the school roll.

Discrimination and the Equality Act

In addition to the right to apply for an independent review panel, if you believe that the exclusion has occurred as a result of discrimination (disability, race, gender, religion / belief, pregnancy, sexual orientation or gender reassignment) then you may make a claim under the Equality Act 2010 to the First-tier Tribunal (Special Educational Needs and Disability), in the case of disability discrimination, or the County Court in the case of other forms of discrimination.

Any claim of discrimination should be lodged within 6 months of the date on which the discrimination is alleged to have taken place, e.g. the day on which the pupil was excluded.

Returning to school after an exclusion

You and your child may be required to attend a reintegration meeting at the school. The purpose of the meeting is to discuss how best your child's return to school can be managed.

Staff at school appreciate the support that you can give and do understand that it may not always be easy for you to attend the meetings when you have to take time off work or because of family commitments. It will help your child a great deal if you and the school can work closely together, to support your child and to avoid any difficulties in the future.

Further information and help

If you have any questions The Cognus Inclusion Coordinator, can be contacted on 07508 984925 or exclusions@cognus.org.uk.

Listed below are other organisations that you may find helpful for advice, support and information:-

- **Coram Children's Legal Centre**, which is an independent national advice centre that offers information and support on state education, including on exclusion from school at www.childrenslegalcentre.com
- **ACE Education** runs a limited advice line service and can be contacted on 03000 115142 Monday to Wednesday from 10am to 1pm. Information can be found on www.ace-ed.org.uk
- **DfE statutory guidance** on exclusions www.gov.uk/government/publications/school-exclusion
- The **National Autistic Society** (Schools Exclusion Service (England)) can be contacted on 0808 800 4002 or www.autism.org.uk/services/helplines/school-exclusions.aspx
- **Independent Parental Special Education Advice** www.ipsea.org.uk
- **Sutton Information, Advice and Support Service**, provides confidential, impartial information, advice and support to parents/carers, children and young people with special educational needs (SEND). They can be contacted on 020 8323 0462 and siass@cognus.org.uk
- **Merton & Sutton Traveler Education Service** 020 8648 3267